

## **Resolution Supporting a Recall and Retention Ordinance for Workers Impacted by the COVID-19 Pandemic**

**WHEREAS**, on March 4, 2020, the Governor of California declared a COVID-19, state of emergency, and the Mayor of the City of San Diego declared a similar State of Local Emergency on March 12, 2020 which was ratified by the City Council on March 17, 2020, which continues in effect as required by State law;

**WHEREAS**, the hotel, hospitality, and building service industries have been disproportionately impacted by economic shutdowns in the San Diego region due to public health orders which has meant that thousands of hotel, hospitality, and building service workers, comprised largely of women, immigrants, and people of color have been laid-off, furloughed, and/or displaced from their jobs;

**WHEREAS**, various hotel, hospitality, and building service employers are beginning to recall some furloughed workers back to work while permanently terminating others, and the process by which some employers are recalling workers is unjust and cruel, often forgoing workers with decades-long lengths of service for newer and less experienced workers;

**THEREFORE BE IT RESOLVED**, that because the San Diego County Democratic Party considers a worker's right to recall to be a critical priority for government action during the COVID-19 crisis, it calls on the San Diego City Council to quickly pass an ordinance that protects workers from the devastating impacts of pandemic related furloughs, layoffs, or job displacement, by providing them the right to job security and the ability to return to their previous jobs as the pandemic recedes and business returns to normal even should their employer change hands;

**BE IT FURTHER RESOLVED**, that this resolution will be sent to all members of the San Diego City Council and the Mayor of San Diego.